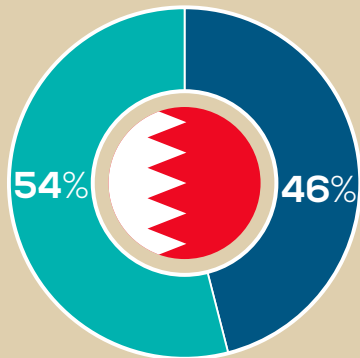


GOING LOCAL

GCC governments are renewing their focus on expanding opportunities for nationals in the workforce amid the economic uncertainty caused by the Covid-19 pandemic

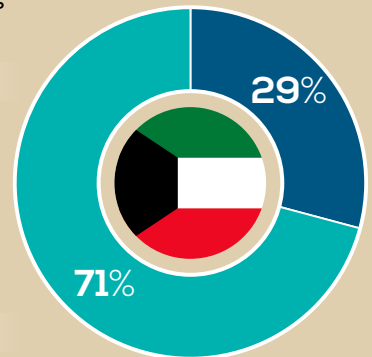


BAHRAIN

- Manama aims to end unemployment among Bahrainis through training and local hiring
- Bahraini MPs have resisted legislation directly targeting or penalising expat hiring

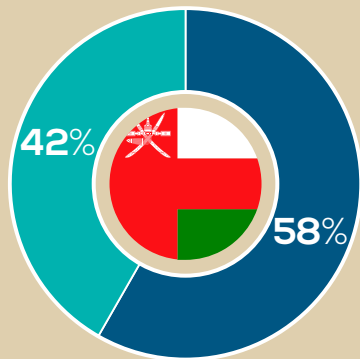
KUWAIT

- 70:30 is the target ratio of locals to expats for the Kuwait government
- Legislation is being introduced to ensure no foreign nationality is more than 20 per cent of the population



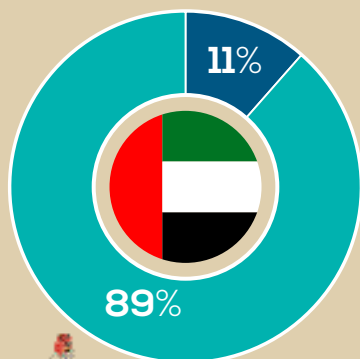
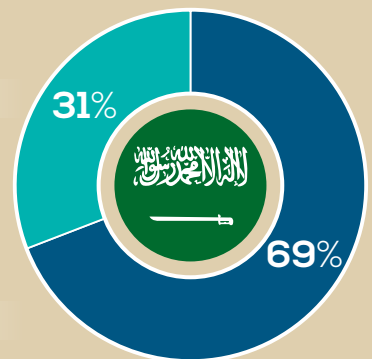
OMAN

- Omanisation targets 15–44.1 per cent depending on sector
- Laws have been introduced to prevent expatriates renewing visas in certain professions and sectors



SAUDI ARABIA

- Saudisation targets 25–100 per cent depending on sector
- Expats pay a monthly fee of SR100 for themselves and their dependants



UAE

- Public sector Emiratisation targets aim to create 20,000 jobs for locals over the next three years
- Foreign recruitment restrictions are being considered following the Covid-19 crisis

Local population
Expatriate population

Source: MEED

